

## Overview

#URSTEMrecharge emerges after the 2020 call from the American Association for the Advancement of Science (AAAS) for academic scientific communities to #shutdownSTEM on June 10, 2020. Building on the spirit of this important national movement, Arts Sciences and Engineering (AS&E) at the University of Rochester is planning a day of self-examination and self-reflection. Taking a collective pause from “business as usual”, this event focuses on diversity and improving inclusive research practices in STEM at the University of Rochester.

The 2021 UR-STEM Recharge will be held as a series of virtual sessions hosted via Zoom. Participants are encouraged to engage in any and all sessions as a launching point for continued discussion and action within and across individual departments.

\*Note: Participation is not limited to the STEM-community; UR social scientists, humanists, faculty, students, and staff are all welcomed!

Advance registration is requested but not required at <https://form.jotform.com/211184516058049>. Additional information at <https://www.rochester.edu/college/kearnscenter/events/diversity.html> and <https://www.sas.rochester.edu/chm/groups/kennedy/urstemrecharge-2021/>

### Thursday, June 17, 2021

10:00 AM–10:30 AM	Welcome Remarks
10:30 AM–12:00 PM	Session I: Identity & Intersectionality
12:00 PM–1:00 PM	Break
1:00 PM–2:00 PM	Session II: Establishing Meaningful Mentoring Relationships
2:00 PM–3:00 PM	Session III: Building an Inclusive Research Community
3:00 PM–3:30 PM	Reflection & Closing Remarks

## Detailed Schedule

### Morning Sessions (6/17/21)

10:00 AM– **Welcome Remarks**

10:30 PM

*Liz Daniele; Assistant Director for Graduate Diversity, David T. Kearns Center*  
*Rose Kennedy; Assistant Professor of Chemistry*  
*Nick Vamivakas; Dean of Graduate Education and Postdoctoral Affairs; Associate Professor of Optics, Physics, and Materials Science*

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10:30 AM– **Session I: Identity & Intersectionality**

12:00 PM

*Dr. Jessica Guzman-Rea; Director, Paul J. Burgett Intercultural Center*  
*Col Raimond; LGBTQ Coordinator, Paul J. Burgett Intercultural Center*  
*Liz Daniele; Assistant Director for Graduate Diversity, David T. Kearns Center*

Define identities, understand the challenges members of different groups experience in STEM, and explore the impacts of intersecting identities:

- Gender Equality
  - Representation Across Race & Ethnicity
  - International Communication & Participation
  - LGBTQ Inclusion
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**Afternoon Sessions (6/17/21)**

**1:00 PM– 2:00 PM      Session II: Establishing Meaningful Mentoring Relationships**

*Danielle Benoit; Professor of Biomedical Engineering; Director, Materials Science Program*  
*Alyson March; PhD Student in Biomedical Engineering, Benoit Lab*  
*Tracey Moyston; BS Student in Biomedical Engineering, Benoit Lab*  
*J. Albert C. Uy; Associate Professor of Biology*  
*Elsie Shogren, NSF Postdoctoral Fellow in Biology, Uy Lab*  
*María Isabel Castaño; PhD Student in Biology, Uy Lab*

Hear from panelists with diverse perspectives in vertical mentoring relationships and explore ways to grow as mentors and mentees.

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**2:00 PM– 3:00 PM      Session III: Building an Inclusive Research Community**

*Kara Bren; Professor of Chemistry*  
*Jennifer Brisson; Associate Professor of Biology*  
*Laurel Carney; Marylou Ingram Professor of Biomedical Engineering*  
*Douglas Kelley; Associate Professor of Mechanical Engineering*  
*John Lambropoulos; Professor of Mechanical Engineering*  
*Anne Meyer; Associate Professor of Biology*  
*Michael Neidig; Professor of Chemistry*  
*Michael Welte; Chair & Professor of Biology*

Connect in small groups led by experienced moderators to apply what you have learned in the development of an individual action plan.

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**3:00 PM– 3:30 PM      Reflections & Closing Remarks**

*Wendi Heinzelman; Dean of the Hajim School of Engineering; Professor of Electrical and Computer Engineering*  
*David Vargas; PhD Candidate in Chemistry, Fasan Lab*  
*Beth Olivares; Dean for Diversity; Director, David T. Kearns Center*

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